

KPI, bonusvekting og trafikklys grenser for 2024

Styregodkjent 04.12.23

	Target 2024	Bonus 2024
Safe, reliable and effective operation		
Critical incidents (number)	0	10
IT security – user awareness and system robustness according to plan (%)	100	10
Total operating costs excl. energy costs and fees (MNOK)	7592	10
Gassco deliverability at exit point (%)	99.24	20
Extra capacity sale (MSM ³)	3294	10
Create infrastructure for the future		
Ensure quality in decision basis for a potential development of a large scale Hydrogen value chain (%)	100	10
Ensure quality in decision basis for a potential development of a large scale CO ₂ transport value chain (%)	100	10
Reduce climate impact		
Kårstø reduced emission (electrification and CRP) (%)	100	10
People, competence and organisation		
People, competence and organisation (%)	100	10

Gassco AS 2024 – Traffic lights

	Traffic lights
Safe, reliable and effective operation	
Critical incidents (number)	Green: Target < Result < 2 or 2 Yellow: 2 < Result < 4 or 4 Red: Result > 4 or Actual critical incident > 0
IT security – user awareness and system robustness according to plan (%)	Green: Result > 90%, Yellow: 90% > Result > 75% Red: Result < 75%
Total operating costs excl energy costs and fees (MNOK)	Green: YTD cost < Target + 2.5% Yellow: Target +2.5% < YTD cost < Target+ 5.0% Red: YTD cost > Target +5.0%
Gassco deliverability at exit point (%)	Green: Result > Target – 0.03 Yellow: Target – 0.16 < Result < Target - 0.03 Red: Result < target - 0.16
Extra capacity sale (Sm ³)	Green: Result > 3000 Yellow: 3000 > Result >1500 Red: Result < 1500

Gassco AS 2024 – Traffic lights

	Traffic lights
Create infrastructure for the future	
Ensure quality in decision basis for a potential development of a large scale Hydrogen value chain (%)	Green: Result > 90% Yellow: 90% > Result > 75% Red: Result < 75%
Ensure quality in decision basis for a potential development of a large scale CO ₂ transport value chain (%)	Green: Result > 90% Yellow: 90% > Result > 75% Red: Result < 75%

Gassco AS 2024 – Traffic lights

Traffic lights	
Reduce climate impact	
Kårstø reduced emission (electrification and CRP) (%)	Green: Result > 90 % Yellow: 90 % > Result > 75 % Red: Result < 75 %
People, competence and organisation	
People, competence and organisation(%)	Limits for appraisals and response pulse survey: Green: Result > 90% Yellow: 90% > Result > 75% Red: Result < 75% Limits for time writing: Green: Time writing higher than 98.0 Yellow: Time writing between 95.0% and 98.0 Red : Time writing less than 95.0% Equal weight om appraisals, time writing and response pulse survey