

Gassco Bonus 2025 – KPI, bonusvekting og trafikklys grenser

Secure the core and prepare the future		
	Target 2025	Bonus 2025
Safe and reliable		
Critical incidents improvement in frequency (%)	-25%	10
IT-security – user awareness and system robustness according to plan (%)	100	10
Gassco deliverability at exit point (%)	99,25	20
Extra capacity sale (MSm3)	3000	10
Competitive systems		
Future Gas Infrastructure analysis and recommendations	100	10
Total operating costs excl. Energy costs and fees (MNOK)	9141	10
Low emissions		
Kårstø reduced emission (Electrification and Membrane CO2 Removal Plant)	100	10
People and competence		
People and competence	90	20

Gassco AS 2025 – KPI - Traffic lights



Safe and reliable	Traffic lights
Critical incidents improvement in frequency (%)	Green: Result \leq Target Red: Result $>$ Target
IT-security – user awareness and system robustness according to plan (%)	Green: Result = 100% Red: Result $<$ 100%
Gassco deliverability at exit point (%)	Green: Result = Target Red: Result $<$ Target
Extra capacity sale (MSm3)	Green: Result = Target Red: Result $<$ Target



Gassco AS 2025 – KPI - Traffic lights



Competitive systems	Traffic lights
Future Gas Infrastructure analysis and recommendations (%)	Green: Result = Target Red: Result < Target
Total operating costs excl energy costs and fees (MNOK)	Green: Result <= Target Red: Result > Target
Low emissions	Traffic lights
CO ₂ e kg/MWh	Green: Result <= Target Red: Result > Target
Kårstø reduced emission (electrification and CRP) (%)	Green: Result <= Target Red: Result > Target
People and competence	Traffic lights
People and competence (%)	<p>Limits for appraisals: Green: Result >= Target Red: Result < Target</p> <p>Limits for response organizational survey: Green: Result >= Target Red: Result < Target</p> <p>Equal weight om appraisals and response organizational survey</p>